

SANTA PAULA UNIFIED SCHOOL DISTRICT

RESOLUTION 2018-19:25

Resolution Reaffirming Values of
Maintaining Drug and Alcohol-Free Workplace and Schools

WHEREAS, the Santa Paula Unified School District (“District”) is committed to providing each and every child with a quality education and promoting a safe, nurturing environment and positive school climate necessary for learning, academic achievement and student development; and

WHEREAS, the District is also committed to ensuring the District’s school sites and work locations are productive, healthy and safe environments for all staff; and

WHEREAS, this commitment requires ensuring that all schools provide an environment free from the health hazards presented by tobacco, nicotine products and any other substances, including, but not limited to, alcohol, controlled or illegal substances, and cannabis or cannabis products; and

WHEREAS, District Board Policy 3513.3- Tobacco Free Schools-prohibits smoking and/or the use of tobacco products at any time in District-owned or leased buildings, on District property, and in District vehicles by employees, students and visitors; and

WHEREAS, District Board Policy 3513.4- Drug and Alcohol Free Schools, prohibits the possession, use or sale of drugs, including cannabis or cannabis products, and alcohol at any time in District-owned or leased buildings, on District property, and in District vehicles by employees, students and visitors; and

WHEREAS, District Board Policy 4020- Drug and Alcohol Free Workplace- prohibits employees from unlawfully manufacturing, distributing, dispensing, possessing or using any controlled substance, including cannabis or cannabis products, in the workplace, on District property or at any school-sponsored activity; and

WHEREAS, District Board Policy 4020 also prohibits employees from being under the influence of controlled substances or alcohol while on duty; and

WHEREAS, District Board Policy 4119.21- Professional Standards- expects all District employees to maintain the highest ethical standards, behave professionally, follow District policies and regulations, abide by state and federal laws, and exercise good judgment when interacting with students and other members of the school community;

WHEREAS, while the legalization of adult-use marijuana in the state of California permits adults 21 years of age or older to purchase and use marijuana and cannabis or cannabis products for recreational purposes, this change in law does not invalidate or change the aforementioned values and expectations of the Board of Trustees and District.

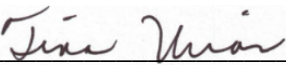
NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees does hereby declare and reaffirm all principles and policies contained in the District's long standing Tobacco-Free School Policy (BP 3512.3), Drug and Alcohol Free School Policy (BP 3513.4), Drug and Alcohol-Free Workplace Policy (BP 4020), and Professional Standards Policy (BP 4119.21).

BE IT FURTHER RESOLVED, that the Board of Trustees does hereby declare and affirm that the change in state law or potential city ordinances related to recreational marijuana use by adults will not change the Board's values and belief that the maintenance of a tobacco, drug- and alcohol-free workplace and educational environment is essential to staff and student safety.

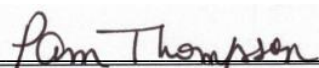
BE IT FURTHER RESOLVED, that any student who violates the terms of Board Policies 3513.3 and 3513.4, may be subject to discipline in accordance with law and Board Policy; and

BE IT FURTHER RESOLVED, that any employee who violates the terms of Board Policies 3513.3, 3513.4, 4020 and 4119.21 may be subject to discipline in accordance with law and Board Policy.

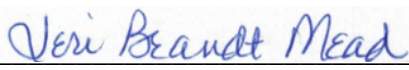
APPROVED AND ADOPTED by the Santa Paula Unified School District at a regular meeting held this 8th day of May 2019.



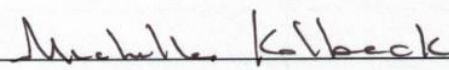
Christina Urias, President



Pam Thompson, Vice President



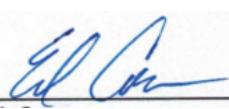
Jeri Mead, Clerk



Michelle Kolbeck, Member



Derek Luna, Member



Dr. Ed Cora, Superintendent